Bidvest Noonan (UK) Limited

Carbon Reduction Plan

Bidvest
NOONAN

Carbon Reduction Plan 2025

Supplier name: Bidvest Noonan (UK) Limited
Publication date: July 2026

Commitment to achieving Net Zero

Bidvest Noonan is committed to achieving Net Zero emissions by 2045 with a near term target of 42% reduction in emissions across all scopes by 2030, validated by the Science Based Targets initiative (SBTi). This Carbon Reduction Plan applies to Bidvest Noonan UK Ltd and all entities under its operational control, including Just Ask Estate Services Limited.

Baseline Emissions Footprint

Baseline emissions represent the historical record of greenhouse gases produced before implementing any reduction strategies. They serve as the reference point for measuring progress in emissions reduction.

In 2023, the business completed its first full carbon footprint assessment, leading to an updated baseline year of 2023. To accurately track progress while accounting for both organic growth and acquisitions, we will measure our carbon emissions using an intensity factor—CO_2 emissions per million of turnover.

Aligned with the Science Based Targets initiative (SBTi) requirements, we have conducted a comprehensive review of our carbon emissions. This commitment to SBTi enhances the accuracy of our environmental impact assessment and reinforces our dedication to sustainability, ensuring we take the necessary steps to achieve our Net Zero targets.

Baseline Year: 2023 (July 2022 - June 2023)	
Details relating to the Baseline Emissions calculations.	
Bidvest Noonan monitors all Scope 1, 2 & 3 emissions, in accordance with Greenhouse Gas Protocols Corporate Accounting and Reporting Standards. Bidvest Noonan has all emissions calculations externally verified by to the ISO 14064-3 standard.	
Baseline year emissions: 2023	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**2,240.76**
Scope 2	**43.8**
Scope 3 **The following categories are included within our assessment of Scope 3 emissions**	**20,069.49**
1. Purchased Goods & Services	**8,530.93**
2. Capital Goods	**563.51**
3. Fuel & Energy Related Activities	**548.59**
4. Upstream Transportation & Distribution	**119.66**
5. Waste Generated in Operations	**0.17**
6. Business Travel	**437.40**
7. Employee Commuting	**7,368.32**
8. Downstream Transportation & Distribution	**92.69**
11. Use of Sold Products	**2,407.11**
12. End of Life Treatment of Sold Products	**1.11**
Total Emissions	**22,354.10**
Intensity Factor based on per £m Revenue	**45.62**

Current Emissions Reporting

Reporting Year: 2025 (June 2024 – July 2025)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**2,577.31**
Scope 2	**33.39**
Scope 3 **The following categories are included within our assessment of Scope 3 emissions**	**32,259.50**
1. Purchased Goods & Services	20,138.90
2. Capital Goods	354.35
3. Fuel & Energy Related Activities	594.80
4. Upstream Transportation & Distribution	118.57
5. Waste Generated in Operations	0.23
6. Business Travel	872.49
7. Employee Commuting	6,087.83
8. Downstream Transportation & Distribution	15.60
11. Use of Sold Products	4,076.31
12. End of Life Treatment of Sold Products	0.42
Total Emissions	**34,870.20**
Intensity Factor based on per £m Revenue	**58.39**
Change in Intensity factor	**+27.99%**

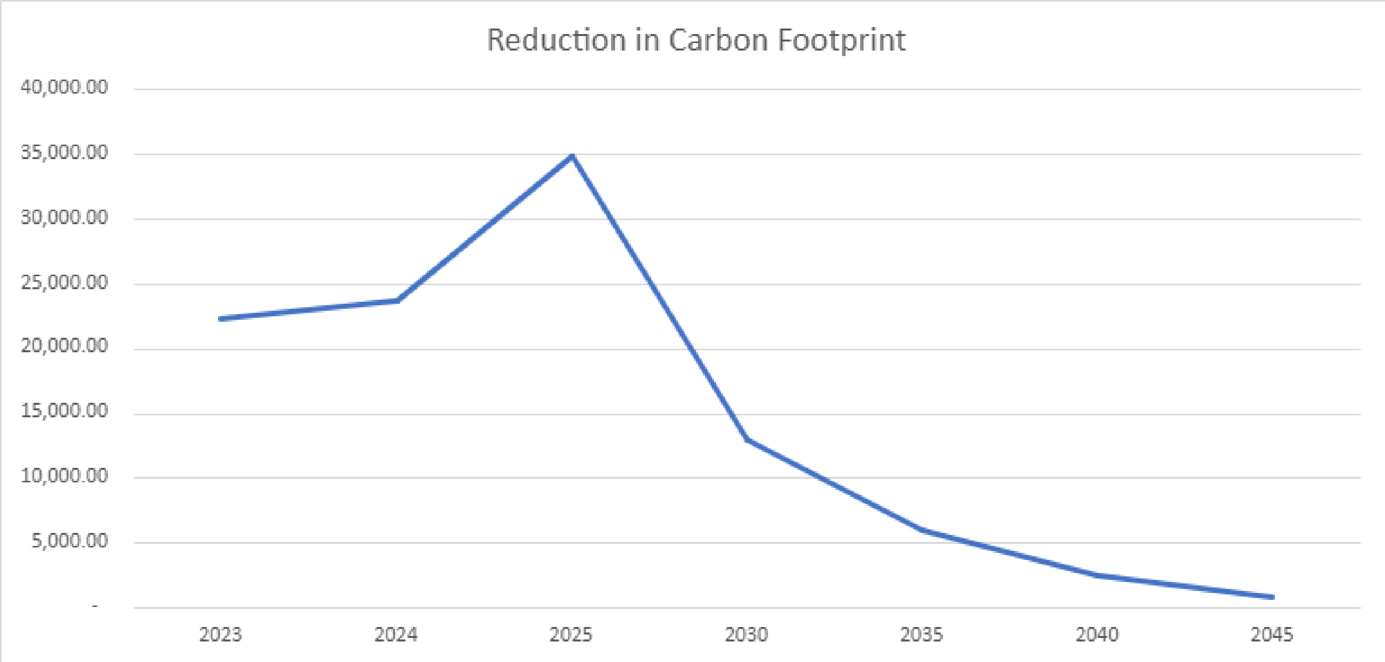
Bidvest Noonan is reporting increased emissions for 2025 primarily due to the inclusion of NexGen group emissions in our 2025 carbon footprint further to the acquisition of NexGen group in 2024, which expanded the scale and operational footprint of the organisation. This growth brought new sites, services, and activities into scope, resulting in a higher volume of measured emissions rather than a decline in environmental performance. By incorporating the acquired business into our carbon accounting, we are ensuring full transparency from which to drive future reductions. This uplift reflects organisational expansion, and we remain firmly committed to delivering year-on-year reductions aligned with our Net Zero targets.

Emission Reduction Targets

Our key target is to achieve Net Zero emissions by 2045 with a near term target of 42% reduction in emissions across all scopes by 2030, validated by the Science Based Targets initiative (SBTi). In addition, we will continue to challenge ourselves and our supply chain partners to develop new ways of working to meet our emissions reduction targets.

We project that carbon emissions will decrease to 12,965.38 tCO_2e by 2030, representing a reduction of 42% on our 2023 emissions.

The trajectory of our Carbon Reduction Plan is detailed in the graph below:



Carbon Reduction Projects

We have identified a range of initiatives across all carbon emissions categories to ensure we meet our reduction targets for 2030 and 2045. Ownership, accountability, and prioritisation of these initiatives have been established, with a structured reporting system in place to ensure regular monitoring and progress updates to the Board.

Fleet Electrification: A Core Focus

With our fleet accounting for 96% of our Scope 1 and 2 emissions, transitioning to a more sustainable platform remains a top priority. In collaboration with our fleet management partners, we have developed a comprehensive strategy and in 2021 we introduced an "Electric First" fleet policy, aligning the business with our decarbonisation ambitions. We will continue to monitor advancements in vehicle charging capacity and infrastructure to ensure optimal fleet deployment.

Property & Facilities: Reducing Energy and Water Impact

The Board continues to review our properties, ensuring that sustainability measures are in place where we have direct control over service providers. Key initiatives include:

- Renewable Energy – Transitioning electricity supply to 100% renewable sources.
- Water Conservation – Implementing water harvesting schemes at suitable properties.
- EV Charging Expansion – Enhancing on-site EV charging infrastructure.

As an ISO 14001-certified business, we work closely with our teams to drive down carbon emissions across our buildings. Since the majority of our properties are leased, we actively engage with landlords to align on carbon reduction strategies.

Staff Commuting: Encouraging Sustainable Travel

Employee commuting represents a significant share of our Scope 3 emissions. To support reductions, we are implementing the following initiatives:

- Local Recruitment – Prioritising hiring within a 15-mile radius of contract locations to reduce travel distances.
- Flexible Transfers – Offering staff opportunities to transfer to contracts closer to home.
- Remote & Hybrid Work – Encouraging virtual meetings and remote work where feasible.
- Alternative Transport – Promoting car-sharing, cycle-to-work schemes, and public transport incentives.

Supply Chain Collaboration: Driving Scope 3 Reductions

Our supply chain plays a critical role in our Scope 3 emissions, and we are strengthening partnerships to enhance carbon measurement, reporting, and reduction efforts. Key initiatives include:

- Sustainable Procurement Policy – Prioritising suppliers with strong environmental credentials.
- Supplier Engagement Programme – Launched our first initiative targeting the top 10% of suppliers to support carbon measurement and reporting efforts.
- Enhanced Tender Criteria – Incorporating robust sustainability requirements into all procurement processes.
- Cross-Supplier Collaboration – Establishing working groups within supplier categories to share best practices and maximise sustainability initiatives. Policy Alignment & Continuous Improvement.

We are actively reassessing our policies to ensure alignment with our ambitious Net Zero goals. This includes ongoing reviews, proactive innovation, and the introduction of new carbon reduction strategies across all scopes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Cormac Sheils, Chief Operations Officer

July 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard